

grl legal recruitment

trusted to
deliver
excellence



“We are constantly told by CEOs, MDs and business owners, that there is nothing more important to the growth of their business than their employees. Therefore, can there be anything more important than finding them?”

Nick Rees, GRL Managing Director

Why do 94% of our clients trust us with their entire recruitment requirements?

Because we provide the same level of expertise and service no matter how significant the position is.

The quality of our service is different, our attention to detail, the market trust (at candidate and client level) – allowing us access to many of the best people in the market, our in-depth market knowledge, personable approach and the added value we always provide to our clients is invaluable.

“Highly responsive,
helpful and efficient.
They understand the
needs of the Bar
extremely well and
have a good handle
on the market.”

Chambers Director Leading Employment and Commercial Chambers

The roles we provide

We place individuals at ALL levels in the legal and professional services sectors, working with the UK’s leading barristers’ chambers, boutique and small to medium sized (“BSM”) law firms. We place full time, part time and contract positions, fixed and longer-term assignments nationally and internationally, but we stand out in other areas too.

We only work on an exclusive basis, underlining our trusted position and we deliver service excellence through our detailed and highly personable approach. We take time to understand not only the skills our clients require but also the cultural fit and expectations of the candidate.



Legal Knowledge

We are led by friendly Directors with a combined 100+ years' experience gained leading and managing several of the UK's premier barristers chambers and law firms.

This means we have a deep understanding of the legal market, its challenges and opportunities. We have extensive contacts across the legal and business sectors. Our clients benefit from our up to date market knowledge, which we are happy to share with all those we work with.

This open approach and shared insight is the backbone of the business.



Consultancy is free

Whereas many companies provide consultation as an 'add on' service during the recruitment process, we see it as just doing our job. We provide 'consultancy' at all stages of processes, inception and creation of new roles, detailed planning, market intelligence and developments and candidate attraction, including guidance on compensation packages.

We also advise clients and candidates on role responsibilities, job descriptions, person specifications and organisational and structural change. Our processes are always open, supportive and inclusive.

We treat all candidates the same

GRL meets face to face with EVERY longlisted candidate whether senior, mid-level or just starting out. Is this often a time intensive process? Yes, but it works. We understand the importance of ensuring individuals have the right skills, offer the right 'fit for the business' and both parties have a solid understanding of each other's requirements. This approach enables trusted relationships to form from the outset and ultimately leads to greater success.

“Many specialist recruiters often claim ‘expert market knowledge’ of the London legal marketplace, but few rival GRL’s depth of experience.”

Leading Chambers Director Common Law Chambers



Introductions & referrals

We have a unique place in the market which we utilize to the benefit of our clients and those we work with.

The legal world is synergistic with the Bar, law firms and legal entities referring significant business between them.

Through the considerable experience, contacts and trust enjoyed by our Directors and Consultants we make proactive introductions designed to deliver new business. It is really simple; we enjoy working with good people and introducing them to those we already know.



Hands off approach

We have a strict rule which is that we will never directly contact any individual within our clients' businesses. We work hard to build trust on the client and candidate sides and simply moving people around for a fee, does not fit with our ethos.

Join the club

Through our structured mastermind groups, webinars and events, we bring together individuals to help create trusted relationships, refer business and share knowledge.

Get in touch

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